

RUSTY'S MORNINGSTAR RANCH

JOB DESCRIPTION

DIRECT SUPPORT

This position requires a self-motivated, organized, responsible person that has hands-on experience working with developmentally disabled individuals or is interested and able to learn.

This person is directly responsible to the Program Manager or Executive Director in his/her absence. The duties include, but are not limited to:

- Supervise ranchers in individual and group structured situations.
- Achieve a positive response from ranchers and communicate this methods used to achieve positive responses with other staff.
- Work with ranchers to achieve objectives and record data according to guidelines.
- Deliver reinforcement in a consistent manner and withhold reinforcement when appropriate.
- Follow through with formal behavior plans including written procedure and recording data.
- Notice moods, physical/health needs of ranchers and respond appropriately.
- Use concise clear directions that are easily understood by the ranchers.
- Work effectively as part of a team to deliver the prescribed program for individual ranchers.
- Keep information about ranchers and families confidential.

Minimum Qualifications:

- High School Diploma or GED desired.
- Experience working with developmentally disabled individuals or willing to learn.
- Displays good judgment in decision-making situations.
- Displays initiative and adaptability to new situations.
- Receives instruction in a positive way

Personal:

- Must be a person of high moral character.
- Must demonstrate impeccable honor, fair play and ethical standards.
- Punctual and dependable
- Display fairness and impartiality.
- Maintain feelings of trust and open communication with co-workers.